

# COVID-19 Vaccination Policy



## BACKGROUND

In October 2021, U3A Wonthaggi's (U3AW) committee implemented a policy that included mandatory vaccination and other requirements for members attending U3A activities and events. The 2021 policy has been modified in line with current government health regulations and recommendations.

U3AW's members fall into an older community cohort. Further, some members have underlying health issues and are more likely to experience serious consequences from COVID infection. As a responsible community organisation, we accept an obligation to demonstrate our commitment to the community's well-being and, in particular, to members' well-being.

## POLICY

1. Any member who attends a face-to-face activity or event organised by U3AW must—
  - be fully vaccinated or medically exempted from vaccination;
  - not be exhibiting symptoms associated with COVID-19; and,
  - not be in residing with, or in close contact with, a person currently diagnosed with COVID-19 or who has registered a positive COVID test result.
2. Fully vaccinated means being vaccinated at least four times with a government-endorsed COVID-19 vaccine, or as the Government of Victoria recommends.
3. Any member medically exempted from vaccination must take all reasonable steps to avoid exposing U3AW members to COVID infection.
4. Any member experiencing COVID-like symptoms must take a rapid antigen test (RAT) and achieve at least one negative result before attending a U3AW activity.
5. Any member who shares a residence or is in close contact with someone who has tested positive or been diagnosed with COVID-19 must be absent from class until the COVID episode has concluded fully and both parties achieve at least one negative RAT result.
6. The committee expects all members to adhere to these requirements in the interests of members' health.
7. The committee may amend this policy to comply with changed government regulations. All members will be informed of endorsed changes.

## FEEDBACK AND REQUESTS FOR CLARIFICATION

Any member may seek clarification of these requirements or provide feedback by contacting the secretary or president at [secretary@u3wonthaggi.org.au](mailto:secretary@u3wonthaggi.org.au) or [president@u3wonthaggi.org.au](mailto:president@u3wonthaggi.org.au).

## ENDORSEMENT

Endorsed by the U3A Wonthaggi's committee on 17 November 2021

### VERSION CONTROL

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| 1.1 | Lynn Kirk, 11 October 2021, for consideration by the committee on 21 October 2021.            |
| 1.2 | Mary Schooneveldt, 21 October 2021, to record the committee's endorsement on 21 October 2022. |
| 1.3 | Lynn Kirk, 17 November 2022, for consideration by the committee on 17 November 2022           |